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TITLE: LOSS CONTROL POLICY STATEMENT	PERSONNEL X ADMINISTRATIVE	RESOLUTION NO: 93-486
EFFECTIVE DATE: APRIL 8, 1993	TYPE: X POLICY PROCEDURE	SUPERSEDES: POLICY # PROCEDURE#

The safety and health of each employee and citizen who comes in contact with Lucas County property, equipment or operations are of vital concern to the County of Lucas. As employees, each of us must pursue the highest standards in our assigned job activities and responsibilities. The well being of persons involved and the protection of our physical resources is as important as the activity or work being performed. Costly mishaps detract from our objective and functions.

We must strive to perform the tasks of government operations and public services without accidents. It is the responsibility of all Lucas County employees to contribute to this goal.

No assignment is so critical that time cannot be taken to do it safely.

INTRODUCTION

Far too often safety and loss prevention is limited solely to the reduction of employee injuries. Such a narrow view of safety and loss prevention can be an open invitation to financial disaster. Safety and loss prevention is a broad science that is a critical aspect of every activity in which Lucas County is involved.

A manual will be designed to establish uniform safety and loss prevention procedures and to inform all Lucas County employees about management policies that are the basis for a Lucas County Safety and Loss Prevention Program.

All employees are charged with the responsibility for cooperating with and supporting the safety and loss prevention program. Every employee is expected to concern himself with his own safety, the safety of his fellow workers and the safety of the general public affected by Lucas County operations.

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PURPOSE

The prevention of accidents and occupational illness is an assigned responsibility for all levels of Lucas County government. To obtain effective results, we must direct our efforts in a planned, organized and coordinated program to minimize unnecessary losses.

The Lucas County Safety and Loss Prevention Program is adopted to provide:

1. Reduce pain, suffering and associated costs of employee injuries and illnesses.
2. Decreased liability exposure due to harm of the County's residents.
3. Decreased operating costs through conservation of county property, equipment and facilities.

MANAGEMENT COMMITMENT

Management commitment, that is, its overt concern and support for the Safety and Loss Prevention Program, represents a major factor in successful safety experience throughout all of Lucas County. The importance and respect for the safety positions of staff, the personal involvement of management officials in everyday safety activities, and the regular inclusion of safety in operational decisions are all indicative of management's genuine interest in accident prevention.

Management commitment is a controlling influence in attaining success in accident prevention efforts. If management insists that safety and loss prevention objectives will be met, then all employees will follow.

COUNTY OF LUCAS SAFETY AND LOSS PREVENTION POLICY STATEMENT

The County of Lucas is committed to providing the safest and healthiest possible working conditions for all of its employees. To accomplish this, it is the goal of the County of Lucas to comply with all current occupational safety, health and environmental laws mandated by federal, state and local jurisdictions, as well as seek compliance with Substitute House Bill Number 308.

The County of Lucas goal is to decrease the number of safety and health related accidents, injuries, property damage and losses throughout the County.

The County of Lucas maintains that the best source of protection for the health and safety of the workforce is the individual employee. It is the responsibility of all employees to strictly follow all safety and health policies and procedures.

The County of Lucas is committed also to:

- * Maintain ongoing programs to see that all employees clearly understand all facets of the Safety and Loss Prevention Program that directly affects them and their duties.
- * Reduce, control or avoid employee exposure to all known or suspected occupational health and safety risks.
- * Make reduction, control and elimination of risks a top priority in all plans and budgets.
- * Establish and maintain communication with all employment levels to keep employees aware of the safety and health factors of their jobs.
- * Provide incentive programs to encourage employees to identify, control and eliminate safety and health risks.
- * Establish and maintain an accident and injury reporting system and a record keeping system.
- * Recognize that the basic responsibility for employee safety and health rests with the employee.

APPROVED BY:

DATE: